

**Youth Director  
(Summary)  
Lake City CRC**

**\*This description describes the currently vacant position, and does not reflect the desired expanded family focus of the pending position. Youth and family elements will be appropriately blended in a revised job description to accommodate the successful applicant's attributes.**

The Lake City Christian Reformed Church is currently seeking a person who has a passion to connect youth with Jesus Christ, disciple them in their spiritual walk and empower and equip adult volunteers to serve God in these ministries. The Search Team is prayerfully seeking the person with the right gift-mix and one who is called by God to this position. Therefore, the exact scope, duties and hours of this position depend on the availability, giftedness and life circumstances of the candidate.

**Position Classification:** Director II/Full-Time/Salary/Exempt

**Ministry Team:** Youth (Other teams as necessary)

**Reporting Relationship:** Senior Pastor

**Position Description:** Through strong relationships with youth and by empowering volunteers, the Youth Director carries out the vision and mission of Lake City CRC in ministries related to youth in 6<sup>th</sup> – 12<sup>th</sup> grades. The Youth Director is responsible for implementing the spiritual formation pathway into ministries for youth and for providing ministry that incorporates community youth. As a strategic leader in the lives of youth, the Youth Director must provide opportunities and environments that encourage students to come to know and then walk with Jesus Christ.

**Position Responsibilities:**

- In collaboration with the Senior Pastor, participate in visionary leadership, as well as the planning and development of strategies and programming that result in the spiritual formation of youth
- Serve as the primary leader and point person for creating and implementing relational, engaging, and transforming opportunities for students in 6<sup>th</sup> – 12<sup>th</sup> grades, including 2 retreats, the Open Door ministry, and a mission trip experience
- Provide weekly opportunities for discipleship and relationship growth (i.e, Mountain Movers/Small Groups)
- Implement SALT (Student Action Leadership Team) or another ministry that develops leadership skills in youth
- Be present and engaged with youth in school settings
- Implement and design programming for youth as well as provide for on-going evaluation and oversight of its effectiveness
- Ensure clear and timely communication to and with the Youth Ministry Team, the Senior Pastor, volunteer teams, church and the community
- Develop, equip and shepherd adult and student leaders to carry out effective ministry
- Attend staff meetings and youth meetings as directed

The Youth Director position is a full-time, salaried, exempt position. This position requires a person with a passion for Jesus Christ and for youth to know Him. Other minimum requirements for the position include: a high school education, ministry leadership experience, demonstrated relational ability with 6<sup>th</sup>-12<sup>th</sup> grade students, the ability to work in a team, the ability to lead through relational influence, and the ability to teach with scriptural knowledge. The Youth Director must be an active member of Lake City CRC and have a growing relationship with Jesus Christ, an active prayer life, and a servant's heart.